

SUPERIORLAND LIBRARY COOPERATIVE
SPECIAL MEETING OF THE BOARD OF DIRECTORS
November 10, 2015

CALL TO ORDER: A special meeting of the Superiorland Library Cooperative Board of Directors was held at the Superiorland Library Cooperative, Marquette and via video conference at the Superior District Library and the West Iron District Library. Other participants dialed in via ReadyTalk audio conferencing service. The public was invited to participate at the Superiorland Library Cooperative headquarters (1615 Presque Isle Avenue, Marquette); the Superior District Library (541 Library Drive, Sault Ste. Marie); or the West Iron District Library (116 Genesee St., Iron River). The Chair, John Schaeffer, called the meeting to order at 1:46 p.m. eastern.

ROLL CALL:

SLC BOARD MEMBERS PRESENT: (*denotes voting member) John Schaeffer*, Chair; Bettina Graber*, Vice-chair; Caroline Jordan*, Secretary; Sara Basso*, Kim Nowack*, Pat Houle*, Sharon Scholke*, Marie Oja, and Suzanne Dees (SLC Director)

SLC STAFF PRESENT: Pamela Malmsten (Recorder)

LIBRARY DIRECTORS/STAFF/BOARD MEMBERS PRESENT: Lisa Poignant-Waskin (Superior District Library), Elaine Erickson (Ironwood Carnegie Public Library), and Barb Bartel (West Iron District Library)

OTHERS PRESENT: Marianne Hartzell, Executive Search Consultant

VOTING BOARD MEMBERS ABSENT: Jeri Selthoffer and Sandra Kraii

STATEMENT OF SINGLE PURPOSE OF THE MEETING AND APPROVAL OF THE

AGENDA: Board Chair John Schaeffer announced that the purpose of the Special Meeting was to discuss and possibly select the candidate to fill the position of Superiorland Library Cooperative Director. A MOTION was made TO APPROVE THE AGENDA AS PRESENTED (MSC Bettina Graber/Sara Basso). Motion carried unanimously.

Board members discussed each of the four candidates that were interviewed. After considerable discussion, a consensus on the top candidate was reached. A MOTION was made THAT THE POSITION OF DIRECTOR OF THE SUPERIORLAND LIBRARY COOPERATIVE BE OFFERED TO PAMELA CHRISTENSEN (MSC Sara Basso/Sharon Scholke). Motion carried unanimously.

The Board discussed the negotiation process. A MOTION was made TO AUTHORIZE THE BOARD CHAIR, JOHN SCHAEFFER, TO NOTIFY PAM CHRISTENSEN THAT, PENDING THE OUTCOME OF A CRIMINAL BACKGROUND CHECK WITH LOCAL LAW ENFORCEMENT AUTHORITIES, SHE IS THE FIRST CHOICE CANDIDATE, AND

TO BEGIN NEGOTIATING TERMS OF EMPLOYMENT THAT WOULD BE SUBJECT TO SLC BOARD APPROVAL (MSC Bettina Graber/Sharon Scholke). [The SLC Board will meet to discuss the new Director's terms of employment and employment contract at a special meeting to be held on November 23, 2015.]

PUBLIC PARTICIPATION AT ALL CONFERENCE LOCATIONS: Elaine Erickson, Director of the Ironwood Carnegie Public Library, commented that the SLC Board did a wonderful job conducting an open and transparent interview and selection process. There was no other public participation at any locations.

NEXT MEETING: The next meeting of the Board of Directors will be a special meeting to discuss the new Director's employment contract and approve the terms of employment negotiated by the Board Chair. The meeting will be held on November 23, 2015 at 10 a.m. The next regular meeting of the Board of Directors is scheduled for Thursday, December 10, 2015 at 10 a.m. eastern.

ADJOURNMENT: There being no further business, the Chair declared the meeting adjourned at 3:04 p.m. eastern.

Caroline Jordan, Secretary

Pamela Malmsten, Recorder